



ILEX General Policy statements on equality and diversity

ILEX is focused and committed to equality and diversity, both in relation to the members it represents, the staff it employs and the stakeholders with whom it interacts.

ILEX will continue to increase accessibility to a career in law through its qualifications and training programmes, offering an alternative route to the traditional higher education process.

Through the Group Action Plan and Scheme, ILEX will continue to promote equality and diversity across its public functions by focusing on Leadership and Strategy; Policy, Procedures and Processes; Staff, Membership and other Stakeholders; and Partnerships and Resources.

ILEX continues to work towards equal access principles across its product and service range, as well as growing a diverse workforce and representative body, which reflects the national and local communities in which it operates.

Through a programme of continual consultation and monitoring, ILEX will review the impact of its activities in this area, to ensure that the focus remains appropriate, inclusive and fair.