

## **Appendix J – Equality and Diversity Policy**

ILEX at all times treats its customers with dignity and respect. As an Awarding Organisation, ILEX will ensure that its qualifications, its standards for accrediting providers of those qualifications and its assessments are designed to make study accessible to all, regardless of age, disability, gender reassignment, race, religion/belief, gender, sexual orientation, pregnancy and maternity.

ILEX will ensure that it meets its commitment to equality of opportunity by monitoring and evaluating its performance against equal opportunities policy objectives, which will be set annually by the Council. ILEX will report on its performance in its Annual Report.

ILEX Equality and Diversity policy is posted on the ILEX website ([www.ilex.org.uk](http://www.ilex.org.uk)).